

Health Workforce Diversity Network health career pipeline workgroup

August 6, 2002 meeting notes

Present: Rhonda Coats (chair), Christine Edgar (co-chair, via phone), Charles Weatherby, Kim Moore, Terry Tatko, Kathy McVay, Lynnette Wells, Catherine Verrenti, Madeleine Thompson; Teresa Stone, John Fricke, Bronwynne Evans (via phone), and Marianne Seifert.

Topic 1: Decide which geographic region boundaries to use

Discussion 1:

It was agreed that the Educational Service District and Workforce Development Council map boundaries were very similar, except in Eastern Washington. The WDC boundaries followed county lines, while the ESD boundaries followed road access within a district.

Action 1:

ESD boundaries will be used when looking at pipeline programs for K-12, at the beginning of the pipeline, and WDC boundaries will be used for workforce programs toward the end of the pipeline.

Topic 2: Review and refine content of Health Careers Pipeline Survey draft.

Discussion 2: discussion was extensive about many survey questions, including clarity regarding the survey's goals and focus, making it as easy as possible to fill out using the Catalyst on-line system.

Action 2: See attached Aug 6 survey draft.

- Terry and Kathy M will write up an introduction to the survey that motivates program people to fill it out and conveys our reasons for doing the survey.
- Christine will add "For example....." to Question 2.
- Madeleine will find the appropriate term for "career changers."
- Everyone will review Marianne and Kim's edits.

Topic 3: Survey distribution contacts.

Discussion 3:

Kathy M, Steve Melzer, Bronwynne & Kim have already emailed Marianne their contact lists.

From the May 7 HWDN health careers pipeline workgroup meeting:

Organizations/associations and HWDN members who volunteered/were volunteered:

Skill Centers (9) - Teresa Stone
Community and Technical Colleges (34) - Rhonda Coats
OSPI Health Occupations classes - Teresa Stone
Community and Migrant Health Centers (32) - Vickie Ybarra
WS Hospital Association - Troy Hudson
WS Association of Public Health Officers - June Beleford
Public 4-year Colleges & Universities - Christine Edgar, Kim Moore, Bronwynne Evans
Private 2-year career schools - Madeleine Thompson
Private 4-year schools (HECB) – Madeleine Thompson?
Workforce Development Councils - Cathy Verrenti
Long-term Care Association - Kathy McVay
Health profession associations & foundations - Charles Weatherby and Lynnette Wells
Laboratory Workforce Task Force - Terry Tatko
Tribes - Joe Finkbonner
Community-based programs (MESA, GEAR-UP, etc) - Cathy Verrenti

Action 3:

- Identify contacts for “your” organizations/associations, and identify additional organizations/associations/institutions to send pipeline program survey to.
- Email this list to Marianne by August 30 (I will combine lists for everyone to review Sept 10, to make sure the list is as complete as possible)

Topic 4: OSPI 4 P’s Model and the New Graduation Requirement

Discussion 4:

Teresa handed out information on the OSPI 4 P’s model and new graduation requirements. The 4 P’s – plans, pathways, portfolios, and projects – can build a strong early foundation for the health careers pipeline.

Action 4:

to be determined during future career ladders discussion (which we ran out of time for)?
(Note: the Health Workforce Diversity may be able to link schools and students with institutional partners that help students focus on health occupations pathways and use the 4 P’s to become successful in health careers.)

Please email Marianne your survey edits and contact list by August 30.

Next meeting: September 10, 10am-noon (before the network-wide meeting)

Same building & floor, in Room #7 to the left of Room #1